

# Strategy Objectives

## Sustainable Business 22-25

### People



**Corporate culture based on integrity**

100% of employees trained in sustainability and ethics by 2025



**Retention of talent in the office and a platform to grow behind the wheel**

Facilitate access to the labor market for 70,000 people belonging to social segments with greater employability difficulties by 2025

### Planet



**All-in against climate change**

100% of trips with Cabify in electric or decarbonized vehicles by 2025 in Spain and 2030 in Latin America

### Prosperity



**More transparency makes us stronger**

Offer superior service in terms of quality



**A dynamic and flexible business model**

Offer at least 4 sustainable mobility alternatives on Cabify app by 2025



**Technology that contributes, innovation that adds up**

40 million euros in R&D investment from 2022 to 2025



**Mobility that transforms realities**

750,000 citizens positively impacted through our services with a social component and/or social initiatives in local communities up to 2025