

ENVIRONMENTAL AND OCCUPATIONAL HEALTH & SAFETY POLICY (EHS)

At Maxi Mobility we are aware of the nature, magnitude and impact associated with the activity we carry out. Our approach is based on the fundamental values of social responsibility and our firm intention to improve people's quality of life in their day-to-day.

We work to generate benefits for our stakeholders, with criteria of sustainability and willingness to serve society. Our goal is to develop all the Company's activities, considering people's health, safety and environmental protection as essential values, moving progressively towards excellence.

The Environmental and Occupational Health and Safety Policy expresses the Group's strategic commitment to sustainable development, with a clear commitment to complying with current national legislation and IFC standards and guidelines in the area of environmental and social sustainability.

This Policy is mandatory for all employees of Maxi Mobility. The Group will extend this policy to all stakeholders with whom it has a relationship so that they are aware of the principles and commitments in this area.

Basic principles of action

- Comply with current laws and regulations related to the environment, occupational health and safety applicable to our organization, as well as Maxi Mobility's corporate rules, standards and procedures.
- To achieve a healthy working environment and well-being that allows all employees to carry out their work in the best physical, mental and social conditions.
- To lead, from the organization's Management, a high quality control of aspects relating to health and safety and the environment, not only as a way to satisfy clients' expectations but for the long term improvement of satisfaction levels.
- To develop action plans to reduce accidents, in particular those related to the movement of people, promoting sustainable mobility that respects the environment.
- Prevent risks to the health and safety of our collaborators, identifying dangers and constantly evaluating the risks to ensure the prevention of occupational injuries and illnesses.



- Develop preventive health campaigns and healthy habits in order to reduce the number of future illnesses.
- Incorporate safety and environmental criteria throughout the activity cycle. Ensure proactive risk management throughout the activity cycle in order to prevent damage to people and property, minimising the impact on the environment. Establish adequate means to prevent major accidents and limit their consequences.
- Establish objectives and improvement targets, taking into account the requirements of stakeholders, evaluate performance continuously applying the corrections necessary to achieve the proposed goals, defining processes of verification, audit and control in order to ensure them.

In order to guarantee compliance with and improvement of this Policy, an HSE Committee will be created that will drive its compliance and to the other established objectives and goals.

Regardless of position and location, all employees are responsible for their own safety, as well as contributing to individual and collective health, safety and environmental performance.

If there is a conflict between safety and operational results, it is the responsibility of all employees to choose safety.

Compliance with this policy is the responsibility of all employees.